Discover Evolve FM

Evolve FM was established in 2015 by founder, Troy Rugless. Of proud Wiradjuri, Torres Strait Islander, and European heritage, Troy's vision was to create a commercial framework that would enable the delivery of social initiatives and lead positive change for First Nations people.

Just Like the Big Firms, Only Deadly

Today, Evolve FM is an award-winning facilities management and real estate solutions company known for our service excellence and impact on the community. We have more than 100 staff and 2,000+ vendors onboarded – supporting our management of over 2.4 million square meters across 780+ sites around Australia.

Over the last 10 years, we've won large federal and state contracts (including total facilities management for multiple agency buildings nationally) and supported numerous smaller contracts. We also maintain memberships with Supply Nation, NSWICC Assured, the Property Council of Australia, and the Asset Management Council.









Our Vision: Equity Through Opportunity

As one of the country's leading Indigenous businesses (100% Indigenous-owned), we're on a mission to provide business and employment opportunities for Indigenous Australians through the delivery of quality services – advancing reconciliation for all Australians.

Delivering Social Value

We prioritise partnerships with First Nations businesses – and every dollar spent with us delivers an average of \$4.41 of economic and social value back to the Australian Indigenous community.

More Information



Scan the QR code to download our full capability statement and learn more about working with us.

Contact Us

Our sales team are ready to discuss tailored solutions for your needs.

General Enquiries

- (02) 6247 0229
- enquiries@evolvefm.com.au

Canberra Head Office

Level 3, Marcus Clarke St, Canberra, ACT 2601

Sydney Office

Level 6, 1 Chalmers Cres, Mascot, NSW 2022



Cover artwork: Pathways by Kalara Gilbert, a Wiradjuri artist based in Canberra.

This piece represents the different pathways that Evolve FM has travelled upon since its inception. It shows Evolve's commitment to the local community surrounding it and highlights the different directions we're headed – and where we've come from.





Facilities Management and Real Estate Solutions



Excellence in Facility, Property, and Project Management

Evolve FM manages over 2.4 million square meters across 780+ Australian sites, delivering comprehensive facilities management, property management, and project management solutions. We're uniquely able to deliver innovative, tailored solutions that drive value and support long-term asset performance – meeting the diverse needs of our clients and delivering our trademark end-to-end service excellence.







Facilities Management

- Preventative and reactive maintenance management
- Asset lifecycle management
- Procurement
- Sustainability services
- Office compliance
- 24/7 helpdesk and CMMS
- Data analytics
- Reporting
- WOMS platform

Property Management

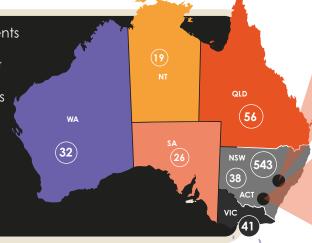
- Property transaction services
- Lease administration
- Portfolio management
- Tenant representation
- Occupancy and tenancy planning
- Concierge and reception services
- Financial management
- Data analytics
- Reporting
- MIS platform

Project Management

- Project and construction management
- Minor works
- Major works

Working with a wide range of clients Australia-wide, we bring deep experience across many different building types. We deliver the same premium service, regardless of contract size.

- √ Federal government
- √ State government agencies
- √ Education
- ✓ Non-profits
- ✓ Corporates
- ✓ Transportation



Sydney Office
The country of the
Gadigal/Bidjigal people
of the Eora Nation
Level 6, 1 Chalmers Cres
Mascot, NSW 2022

Canberra Head Office Traditional land of the Ngunnawal and Ngambri people Level 3, Marcus Clarke St Canberra, ACT 2601

We Can Help You Achieve:



Reconciliation

Reach your reconciliation objectives through Evolve. We prioritise engagements with Indigenous-owned businesses – and 46% of our spend is with First Nations businesses.



Sustainability

Our expertise in renewable energy solutions and net-zero strategies will help you reduce your carbon footprint and operational costs while achieving sustainability goals.



Satisfaction

We take the time to understand your needs, tailor our approach for your goals, and stay responsive – keeping your assets in order, and your people safe and happy.

"Evolve FM have a dedicated team that continually supports the Commission on a range of services such as facilities management, procurement, property and lease management, and reporting. Evolve FM treat the contract as a strategic partnership with the Commission and have been providing advice in that context, to the best interest of the Commonwealth."

Brett Milic, Director Facilities, Fleet and Assets, Aged Care Quality and Safety Commission